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**StarTex Power Receives Fourth Award from *Houston Business Journal* as a Best Place to Work**

HOUSTON – (June 16, 2011) – StarTex Power, one of the nation’s fastest growing retail electric providers, was recognized today by the *Houston Business Journal* as the 7<sup>th</sup> Best Place to Work in Houston. This is StarTex Power’s fourth consecutive year to be recognized by the HBJ as an award recipient.

“We’re honored to have been given this award for the fourth consecutive year. We’ve always recognized how important it is to *Return the Favor* to our employees for all their hard work, dedication and can-do spirit,” said StarTex Power Co-founder, Marcie Zlotnik. “Treating employees and customers with high degrees of respect is part of our core values and so it’s nice to be recognized for simply doing the right thing.”

The *Houston Business Journal* recognizes companies, such as StarTex Power, who know happy employees are the key to success, and whose employees actually *want* to come to work. StarTex Power was ranked among ten other Houston-based companies with 101-500 employees. The recipients are selected by an anonymous employee survey conducted by Quantam Market Research.

“Our focus on listening to our employees’ needs and concerns has helped us create an environment that produces the best people who in turn deliver our award –winning Star Treatment to our customers,” Zlotnik added.

StarTex Power has consistently demonstrated a commitment to its employees as a core operating value, evidenced by the 2010 launch of an Employee Stock Ownership Plan (ESOP) in which employees were allocated roughly 30 percent of the ownership of the company. The May 27, 2011 merger of StarTex Power and Baltimore-based Constellation Energy, one of the nation's leading competitive energy suppliers, fully vested all employee interests in the ESOP and allowed them to share in the proceeds from the sale.

For information on how StarTex Power can provide the power to connect your home or business to competitive rates, award-winning customer care and easy-to-read bills visit [www.StarTexPower.com](http://www.StarTexPower.com).

### **About StarTex Power**

StarTex Power, one of the fastest growing retail electric providers in the United States, gives its customers the Star Treatment with competitive prices, transparent billing, and superior customer service. StarTex Power is the sole Retail Electric Provider to be awarded the 2011 and 2010 Better Business Bureau Pinnacle Award and was named the #1 Fastest Growing Energy Company in 2009 by Inc. Magazine. StarTex Power was the only Texas-based retail electric provider to be named a Top Small Company Workplace for 2010 by Inc. Magazine and Winning Workplaces. StarTex Power has been named among the top ten Best Places to Work by the Houston Business Journal for four consecutive years. Serving approximately 170,000 residential and commercial customers, StarTex Power is committed to upholding the highest standards in the retail electric industry. StarTex Power is a part of the Constellation Energy family. PUCT #10089

### **About Constellation Energy**

Constellation Energy is a leading competitive supplier of power, natural gas and energy products and services for homes and businesses across the continental United States. It owns a diversified fleet of generating units, totaling approximately 12,000 megawatts of generating capacity, and is a leading advocate for clean, environmentally sustainable energy sources, such as solar power and nuclear energy. The company delivers electricity and natural gas through the Baltimore Gas and Electric Company (BGE), its regulated utility in Central Maryland. A FORTUNE 500 company headquartered in Baltimore, Constellation Energy had revenues of \$14.3 billion in 2010.

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